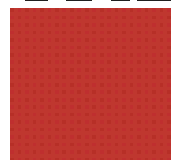


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**I.C.A.R.U.S.**

Information and Consultation Approaches of Research coordinating good Union Standards

## ICARUS Project

Information and Consultation – Approaches of Research  
coordinating good Union Standards

alias

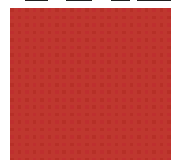
DURAO Project

Developing Union Research Approaches  
on Organising

The I.C.A.R.U.S. project has received the support of the European Commission.



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**I.C.A.R.U.S.**

Information and Consultation Agreements Research concerning good Italian Standard

## Funding line 03 Social Dialogue Information and Consultation

Recast Directive 2009/38

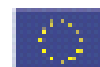
Implementation of Directive 2002/14

Trade union co-operation practices on EWCs (internal and international)

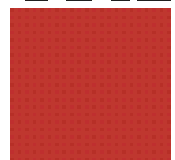
Co-ordination strategies

*The project intends to undertake specific actions ultimately aimed at enabling different level worker representatives to be proactive actors in a framework of improved social dialogue and industrial relations in the contexts of multinational undertakings*

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Information and Consultation Appraised Research concerning good Union Standard

# Activities

Mapping  
Assessment

Training

Network  
co.ordination

***To analyse good or bad practices of reciprocal information and cooperation among workers reps in plants of multinational undertakings, EWCs members, trade union officers***

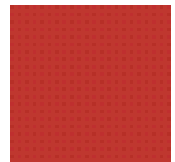
***To provide specific and tailored education and training for the full and correct implementation of information and consultation rights***

***To establish a coordinated network of trade union reps at different level***

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**CCOO**

**UGT**  
Unión General de Trabajadores

**DGB**

**SERTUC**  
Servicio de Estudios y  
Investigación de la  
Unión Sindical de la  
Unión de Trabajadores de la  
Unión de la Construcción

**CISL**  
CONFERENZA ITALIANA  
SINDACALISTAS

**cdt**  
Confederazione  
democratica del  
lavoro

**ENSLR**  
Fratelli

**INES**  
INTELLIGENT  
NATIONAL  
ECONOMIC  
STUDIES

**I.C.A.R.U.S.**

Information and Consultation Approaches and Research involving good Human Standard

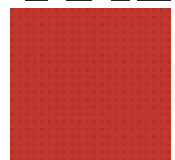
## Main Actions

- Quantitative Research – Multiple question questionnaire
- Qualitative Research – Focus Group discussions
- Training – **New Experiment**
- Network – Vertical and horizontal / national and international

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**I.C.A.R.U.S.**

Information and Consultation Approached Research (including qualitative Standard)

# Results / OUTPUT

Research and Training Methodology  
Identification, Sharing and Analysis of problems related to Information and  
Consultation rights

***Reports & Tools***

***...but also ...***

***Common ideas for better acting  
("ingredients for Strategies")***

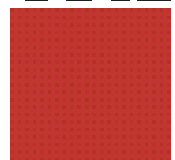
***Trade union NETWORKING***

***Opportunity for Cooperation,  
Experience & Practices Exchange, Know-how,  
Higher awareness***

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European project partners



**I.C.A.R.U.S.**

Information and Consultation Approaches need Research: reaching goal! (Initial Standard)

## Goal

Creating tools

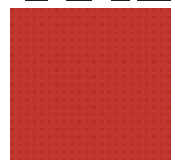
Enabling and facilitating their re-use and dissemination

Implementing practices consolidating co-operation know-how

*Creating appropriate outputs that can be adjusted for subsequent use, potentially on a broad scale*

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Lombardia

**I.C.A.R.U.S.**

Information and Consultation Approach based Research meeting high quality Standard

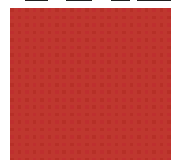
# Phases & Events

Phase	Event	Place	Activity
Quantitative Assessment	1st Pilot Committee Meeting	Brussels	Start up / Questionnaire
	Quantitative data collection	Partners Country	Questionnaire compilation
Qualitative Research	2nd Pilot Committee Meeting	Barcelona	Focus Group training
	Focus group activity	Partners Country	1 day of Focus group activity
Training and network building	3rd Pilot Committee Meeting	Bucharest	Focus group evaluation / training module planning
	Training Module	Lombardy	Training Experiment
Coordination and Dissemination	Dissemination Conference	Milan	Transnational Event / Press conference
Dissemination	National meetings For respective organisations	Partners Country	Presentation of Project outcome

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**I.C.A.R.U.S.**

Information and Consultation Approached Research involving quality Standard

# Spirit of the Project

*Linking Trade union action & Research*

*Added value given by wide information  
collection and consequent networking*

*Project management & Organising*

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